

Rexel UK Limited

CSR POLICY

Rexel UK Ltd is committed to ensuring that we conduct our business in a responsible and sustainable manner. We believe, it is essential to the ongoing success of our business, that our customers, suppliers, employees and the wider community are confident we operate with a high standard of business integrity.

Corporate Responsibility at Rexel UK takes the form of five commitments.

1. Our Products and Customers

Rexel aims to help its customers, large and small, make the best choices for their organisation to maximise the environmental, social and financial benefits associated with their choice of product. We provide customers with information on the energy performance and whole life costing of relevant products and try to deliver our service with as little environmental impact as we can.

2. Our Branches and Operations

Rexel manage most of their CSR impacts with certified ISO management systems. This means we have annual targets to reduce our use of energy, waste, packaging and transport and our performance is independently measured. We are always looking for new ways to improve and innovate and are happy to share our learning with our customers, suppliers and the communities in which we work.

3. Working with our Suppliers

Rexel aims to work closely with its suppliers to improve the whole life costing of products and to reduce the environmental and social impacts caused by their manufacture and use. We are always looking for partnerships where we can develop opportunities for improvement and innovation.

When choosing new suppliers with which to work, Rexel looks to trade with businesses that have similar values. We ask that our suppliers work in a manner that supports us towards meeting our CSR targets and that they operate with integrity and be an asset to the communities in which they are based.

4. Working with Local Communities

Rexel provides local employment, uses regionally based contractors whenever possible and actively supports training opportunities, thereby helping the local economy wherever a Branch is based. Where possible, Rexel will also work in partnership with its customers to help them achieve their community goals. Rexel Branches also support local charities, sports clubs and other community organisations. Branches are also encouraged to propose local projects, that increase access to energy efficiency and reduce fuel poverty, for funding by the Rexel Foundation.

5. Supporting Our Employees

Rexel strives to deliver a safe and healthy working environment and a working culture that respects all colleagues and supports them, when they are in need. We train Managers to lead by example, coach for success and empower their teams. We are always looking for ways to recognise and celebrate excellent performance.



Edgar Aponte
CEO UK and Ireland